Interim results for the period ending 30 September 2016

Russell Down, Chief Executive

Speedy

November 2016



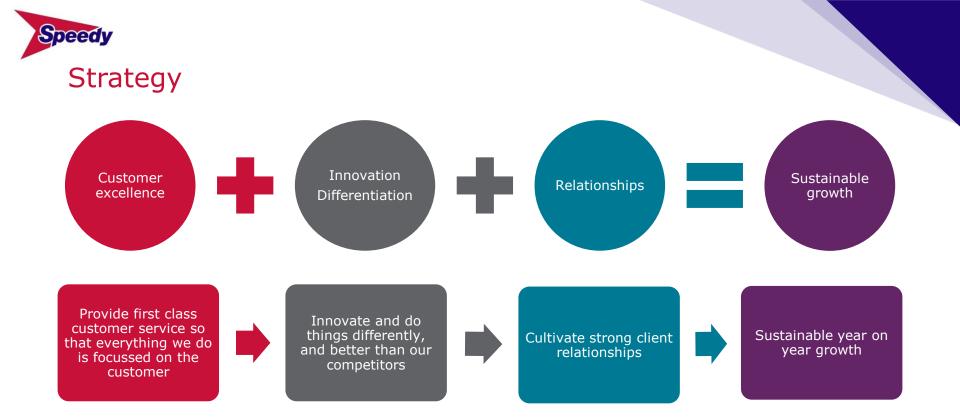
Results significantly improved; recovery well established

Financial highlights

- Pre-disposal revenue increased by 5.2% to £171.4m (2015: £162.9m)
- Operating profit of £8.4m (2015: £4.5m) up 86.7%
- Adjusted profit before tax increased to £6.8m (2015: £2.0m)
- Earnings per share increased to 0.81 pence (2015: loss 2.21 pence)
- > Strong balance sheet; net debt significantly reduced and leverage below 1.5 times EBITDA
- Dividend up 10.0% to 0.33 pence per share

Operational highlights

- Continued focus on operational excellence with restructuring undertaken
- > Disposal of heavy plant to focus on developing core operations
- Strategic 10.0% reduction in hire fleet; significantly improved asset utilisation
- > Full year results expected to be ahead of the Board's previous expectations



Creating an empowered culture where everyone is valued Keeping our people and customers safe

Financial update

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Speedy

Chris Morgan, Group Finance Director

November 2016

o Further

Transport and Logistics



Summary financials

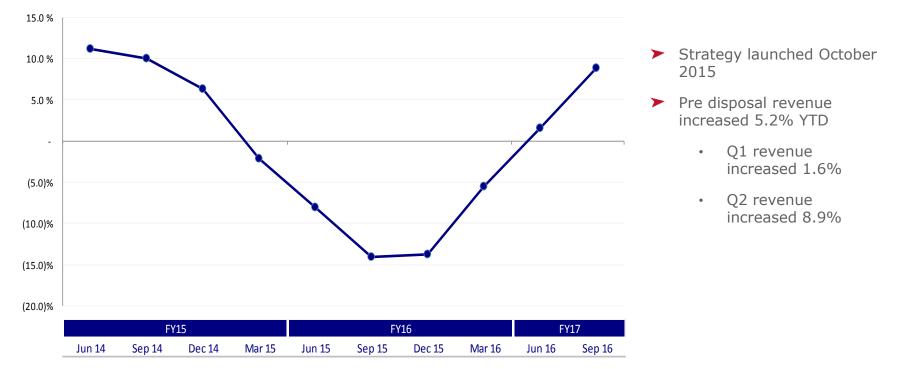
	H1 FY2017 £m	H1 FY2016 £m	Change %	FY2016 £m
Revenue	187.1	165.0	13.4%	329.1
Gross profit*	95.4	94.1	1.4%	184.2
Gross margin %	51.0%	57.0%		56.0%
EBITDA*	30.4	25.6	18.8%	53.1
EBITDA* margin %	16.2%	15.5%		16.1%
EBITA*	8.4	4.5	86.7%	10.0
PBT*	6.8	2.0	240.0%	5.0
Adjusted earnings per share*	1.04p	0.29p	258.6%	0.79p
Exceptional items	(0.5)	(14.2)		(59.9)
ROCE (rolling 12 months)*	5.1%	5.2%		3.2%
Dividend per share	0.33p	0.30p	10.0%	0.70p

- Excluding disposals, revenue grew 5.2%.
 Partnered services revenue grew 13.0%
- Revenue from planned disposals was £15.7m (H1 16: £2.1m)
- Excluding disposals, gross margin was 56.0% (H1 16: 57.8%), reflecting higher proportion of partnered services income
- ▶ JV profit £1.0m (H1 16: £0.3m)
- EPS 1.04 pence (H1 16: 0.29 pence)
- Interim dividend increased by 10.0% to 0.33 pence per share



Recovery well established

Year on year movement





Segmental analysis – UK & Ireland

	H1 FY2017 £m	H1 FY2016 £m	Change %	FY2016 £m
Revenue	174.8	155.2	12.6%	308.7
Gross margin %	53.0%	59.3%		58.1%
EBITDA*	30.4	26.6	14.3%	54.2
EBITDA margin %*	17.4%	17.1%		17.6%
EBITA*	10.1	7.0	44.3%	14.5
NBV of property, plant & equipment	232.6	254.6	(8.6%)	252.2
Net capital expenditure	2.7	31.7	(91.5%)	48.4
Depreciation	20.3	19.6	3.6%	39.7
Average age of hire fleet (years)	4.1	3.9	5.1%	3.9

- Revenue growth 3.9% before disposals, Q2 growth 7.7%
- Planned disposals revenue £15.7m (H1 16: £2.1m) including £12.1m of heavy plant
- > Sales mix and asset disposal affected gross margin
- ▶ Headcount 3,067, reduced by 126 from year end
- Strategic reduction in property, plant and equipment:
 - Hire fleet £193.6m (H1 16: £215.3m)
 - Non-hire fleet £39.0m (H1 16: £39.3m)
- Asset utilisation significantly improved year on year



Segmental analysis – International

	H1 FY2017 £m	H1 FY2016 £m	Change %	FY2016 £m
Revenue	12.3	9.8	25.5%	20.4
Gross margin %	21.9%	22.5%		21.7%
EBITDA*	2.3	1.3	76.9%	3.2
EBITDA margin %*	18.7%	13.3%		15.7%
EBITA*	0.9	0.1	800.0%	0.6
NBV of property, plant & equipment	12.3	12.8	(3.9%)	12.4
Net capital expenditure	1.0	2.4	(57.2%)	3.0
Depreciation	1.4	1.2	16.7%	2.6
Average age of hire fleet (years)	2.7	2.0	35.0%	2.2

- International revenue represents 6.6% of the Group
- Services national oil and gas clients in UAE
- Significant portion of revenue through partnered services
- Revenue has increased due to new equipment mobilisation and £1.2m FX effect
- Business operating profitably with increased revenue and lower cost base



Balance sheet

	30 Sept 2016 £m	30 Sept 2015 £m	31 March 2016 £m
Intangibles & JV	7.1	52.2	6.5
Property, plant and equipment	244.9	267.4	264.6
- Hire fleet	202.5	224.9	220.4
- Land and buildings	26.9	27.6	27.7
- Other	15.5	14.9	16.5
Inventory	7.8	8.2	6.0
Trade and other receivables	101.0	95.8	85.2
Net debt	(85.4)	(102.6)	(102.6)
Trade and other payables	(86.6)	(92.0)	(75.4)
Тах	(4.4)	(5.4)	(2.5)
Provisions	(2.1)	(3.8)	(3.4)
	182.3	219.8	178.4

- Strategic reduction in hire fleet reflects a focus on high returning assets; targeted additions and disposal of under utilised assets
- Inventory includes £2.1m Scottish plant assets awaiting sale
- UK & Ireland debtor days 64.2 (H1 16: 72.6) with improved ageing profile
- UK & Ireland creditor days 78.2 (H1 16: 96.9)



Cash flow

	H1 FY2017 £m	H1 FY2016 £m	FY2016 £m
Adjusted operating profit	8.4	4.5	10.0
Depreciation	22.0	21.1	43.1
EBITDA	30.4	25.6	53.1
Exceptional costs	(0.5)	(14.2)	(14.0)
Loss/ (profit) on disposal	0.9	0.4	(0.7)
Working capital	(4.2)	30.1	28.6
Provisions	(1.3)	(0.4)	(0.8)
Share-based payments	0.3	0.2	0.5
Purchase of hire fleet	(21.5)	(37.7)	(57.8)
Proceeds from sale of hire fleet	19.7	9.0	17.0
Cash generated from operations	23.8	13.0	25.9

- Cash generated from operations £23.8m (H1 16: £13.0m)
- Working capital outflow reflects increase in revenue in Q2
- Significant reduction in hire fleet capex, following focus on asset returns and utilisation
- Proceeds include £12.1m from the sale of heavy plant



Net debt reconciliation

Financial period ended 30 September	2016 £m	2015 £m
Net debt 1 April	102.6	105.3
Cash from operations	(23.8)	(13.0)
Interest paid	2.4	2.6
Tax (received)/ paid	(0.1)	0.6
Non-fleet capex	1.9	5.4
Dividend	2.1	2.0
Other	0.3	(0.3)
Net debt 30 September	85.4	102.6

- Significant drop in net debt, reflecting asset disposals and focus on cash management
- Facility headroom available £76.1m (March 2016: £54.8m)
- Covenants only tested if headroom in the facility falls below £18m
- Net debt to EBITDA (rolling 12 months) 1.47x (31 March 2016: 1.93x)

Business update

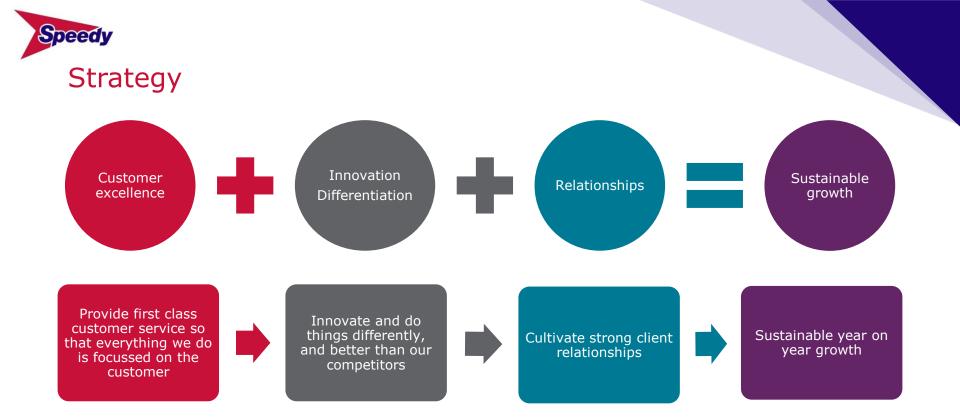
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Creating an empowered culture where everyone is valued Keeping our people and customers safe



Improving customer excellence

Customer excellence

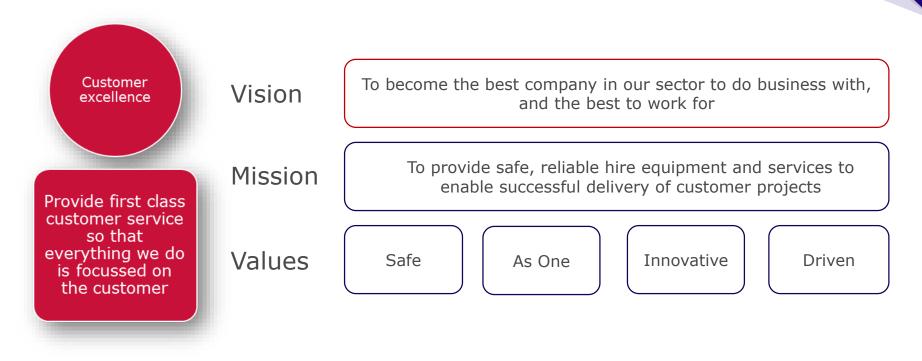
Provide first class customer service so that everything we do is focussed on the customer

- External review undertaken by customer service specialist
- Customer experience programme being implemented covering:
 - 1. Brand proposition
 - 2. Customer satisfaction
 - 3. Internal advocacy and engagement
 - 4. Systems, processes and management information





1. Speedy brand proposition





2. Customer satisfaction

Customer excellence

Provide first class customer service so that everything we do is focussed on the customer

- Real-time customer feedback reporting system introduced through an external agency
- Surveys undertaken at point of order confirmation, delivery and collection as well as on customer request
- Visibility of service levels through bespoke dashboards
- Performance reported at operating division level driving engagement
- A culture of continuous improvement through transparency





3. Internal advocacy and engagement



Provide first class customer service so that everything we do is focussed on the customer

- Group headcount 3,542 (31 March 2016: 3,643); UK & Ireland headcount 3,067 (31 March 2016: 3,193)
- Renewed focus on training and apprenticeship schemes
- PDR launched for all employees in April 2016; six monthly updates
- Introduced group wide performance related bonus scheme in April 2016
- Employee Survey undertaken during September 2016; 69% response rate





4. Systems, processes and management information

excellence

Customer

Provide first class customer service so that everything we do is focussed on the customer System performance significantly improved

- Process review underway
- Better access to timely Management Information:
 - Asset utilisation
 - Engineering and logistics
 - Transport
 - ROCE
- Right equipment where and when it is needed
- Driving performance by utilising trusted system data





A culture of innovation

Innovation Differentiation

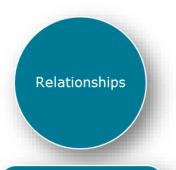
Innovate and do things differently and better than our competitors

- Sustainable / innovative fleet additions; 'Green Options'
- > New smart devices implemented
 - Paperless
 - GPS tracking
 - Built in camera
- Depot tablets being rolled out
- Updated website and app
- Building Information Management (BIM)





Strengthening relationships



Cultivate strong client relationships

- Won and renewed a number of significant major contracts
- Sales teams restructured and closer aligned to operating divisions
- Increased customer engagement and communication
- Customer innovation days
- Tradepoint relationship broadening customer base
- Speedy Expo held November 2016





Speedy Expo 2016

- ► Largest private hire show in the UK
- Employee conference
- ▶ 125 exhibitors
- Hundreds of new and innovative products
- > Awards for supplier innovation
- > Building relationships:
 - 700 Speedy delegates
 - 400 Customers
 - 500 Suppliers





Leading the industry in safety and sustainability

- > Best Health and Safety performance in the industry
- Lowest ever major accident rate
- RoSPA Gold Award for continuous improvement in accident and ill health prevention at work
- Mobile 'Intelligent Safety' trailer to deliver award winning safety campaigns to customers
- Near miss reporting smartphone app available to all employees
- Reduction in carbon usage; growing use of electric vehicles
- Accredited with ISO 50001 for reduction of energy usage





- Encouraging interim results confirm that recovery is well established
- Focussed on the strategic development of the business over the medium-term
- Driving a range of customer service initiatives to ensure that Speedy is competitively positioned to grow profitable market share
- Results for the full year expected to be ahead of the Board's previous expectations



