

Sustainability Policy

October 2023



Issue Control Sheet

Issue Record Sheet			
Issue	Amendment Date	Next Review	Comment
01		October 2024	Updated with further details re Decade to Deliver and infographic inserted and link to Strategy

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Purpose

Speedy's "[Decade to Deliver](#)" is our sustainability approach to deliver sustainable hire to all.

Our strategy aligns with.

- Our Ambition to "accelerate sustainable growth".
- Our Vision "to inspire and innovate the future of hire".
- Our Mission that Speedy "is the UK and Irelands leading provider of tools, specialist equipment and services. Providing exceptional customer experience and accelerating collective success towards a sustainable future".

For over 45 years people have trusted us to deliver what they need to get the job done and we're not stopping now. Hire is already a sustainable business model, but it could be better. That's why Speedy is accelerating.

Our Decade to Deliver is our plan on how together we are going to start a "Hire Revolution" to make hire – and the services, solutions and equipment that make it all possible – even more sustainable than it already is.

That means less carbon, less waste, more innovation and meeting the needs of people, communities, and the planet.

Working harder, as a Speedy family, together with our customers, suppliers, and communities to have the biggest positive impact we can.

Doing our part for climate change and caring for the communities we're part of.

Continually reviewing and improving how well we deliver our plan.¹

We will inspire people to make Hire their First Choice through Accelerating Innovation, delivering Climate Solutions and working together by Including Everyone and being Part of the Community. Bringing great sustainable choices to more people, places, and products than ever before.

¹ In line with ISO14001:2015